



939 Old Ranch House Rd.
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(916) 824-9628
www.optimistprimecare.com

INTERVIEW QUESTIONNAIRE

NAME: _____ DATE: _____

BASIC INFORMATION

1. What is your age, weight, and height? (This information is not required but is recommended to better assign clients to their perfect caregivers.)

Age: _____ Height: _____ Weight: _____

2. Do you drive your own vehicle? If so, do you have a valid driver's license? If not, do you have reliable transportation? The company is not responsible for the transportation needs of employees. It is recommended that the caregiver is driving their own vehicle, as the job requires reliable transportation. _____

3. Are you competent in using technology, such as an iPhone/Android, computer, etc? If not, are you willing to learn through paid orientation training? OPC requires all employees to be able to learn and use a mobile device or computer in order to clock in/out with real time. It is recommended that the employee know how to use modern-day technology. _____

EXPERIENCE

1. Have you had prior caregiving experience? If so, can you describe the tasks you performed?

2. Why did you become a caregiver? Which of your attributes make you a good caregiver?

3. What skills do you think are most important as a caregiver?

4. How do you manage challenging clients? How would you handle a client who refuses to shower, take their medications or are forgetful?



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5. If your shift replacement did not arrive on time, what would be your action?

6. How would you manage a client with special needs, such as Alzheimer's?

7. What would you say is the most rewarding aspect of your job as a caregiver?

8. Can you give an example of when you went out of your way for a client?

9. How do you connect with clients and offer emotional support?

10. How familiar are you with medical equipment?

AVAILABILITY

1. What is your availability throughout the week, including days and times?

2. Are you available to work holidays and weekends?

NOTES

1. Anything else you would like to tell us about yourself?
